

## Role Title

Test-Day Invigilator

## Role Information

Role Type	Pay Band	Location	Duration	Reports to:
Business Delivery	Japan Venue Staff Pay Rate 1	British Council, Tokyo	N/A	Examinations Operations Manager

## Role purpose

To ensure that any test administered by the British Council runs smoothly on the test day/s and that all assigned test day duties and standards are met.

## About us

The British Council provides access to English Language and other UK qualifications through its Examinations Services. The UK qualifications and assessments that we provide have the power to change people's lives, enabling them to access life, study or work opportunities overseas or in their own countries. Qualifications and examinations are one of the most powerful drivers of improvements in teaching, learning and professional practice.

The British Council Examinations Services administers a wide range of UK exams on behalf of UK based Exam Boards and awarding bodies. These include English proficiency exams such as IELTS, Cambridge English and Aptis, school exams such as IGCSE, O and A levels for Cambridge International Examinations (CIE) and Edexcel International, a range of professional and university qualifications such as ACCA (accounting).

In Japan, we run exams in Tokyo.

As an Invigilator, you will be part of a wider team of exams venue staff expected to support the delivery of a variety of tests in various locations. You will be required to work very closely with British Council Examinations Services staff, other venue staff and venue service providers to ensure the test days run smoothly.

## Main Accountabilities:

You will be accountable for maintaining the integrity and reputation of the British Council and the various examination boards by ensuring that tests are delivered to prescribed standards for customer service, security and administration. You will also be accountable for promoting a positive image of the British Council by providing a high standard of customer care on the test day.

### Programme/service support

- Report promptly to test venue at agreed time. In case of any delays or if unable to get to the test venue, inform the appropriate test day or British Council Examinations Services staff in a timely manner.
- Follow all relevant standards & procedures, based on training and reference materials provided by the British Council Examinations Services and the relevant Exam Boards.
- Be familiar with the emergency procedures for the test day venue.
- Invigilate examinations to the standard required by the British Council Examinations Service and the relevant Exams Boards.
- Actively monitor candidates during tests to make sure that there is no violation of test conditions.
- Support the supervisor to ensure that candidates have a positive and consistent test day experience and a positive image of the British Council.
- Ensure all material is accounted for and handed over securely to the supervisor.
- Complete and maintain accurate records of exam assignments. Complete all reports, logs and claims accurately as required by British Council Examinations Services.
- Follow all relevant guidelines and policies in the areas of: Data Protection, Child Protection, Safeguarding, Health & Safety, Equal Opportunities and Diversity, and Anti-Fraud.
- Report any incidents, emergencies or breaches of security to the appropriate test day supervisor.
- Work with the test day supervisor to promote and ensure the wellbeing of candidates at all time. In case of emergencies, follow correct procedures.
- Additional duties in line with the role may be required.

### Customer support

- Enable good customer flow by giving candidates clear direction and answering their enquiries.
- Ensure that candidates follow the agreed exam procedures regarding the location and security of their belongings.
- Conduct candidate entry, exit, identity checks and Test Day Photography procedures according to exam requirements.
- Ensure special arrangements are provided as required

### Training and development:

- Attend all briefing and training sessions as requested by the British Council Examinations Services Centre.
- Complete all mandatory training modules: Data Protection, Child Protection, Safeguarding, Health & Safety, Equal Opportunities and Diversity, Anti-Fraud, Identity Checks as required.

### Other important features or requirements of the job:

- Some invigilators may be required to travel, including overnight stays. The majority

will not have this requirement. During the recruitment process you will be asked to indicate your willingness to travel.

- You are required to be very vigilant when observing candidates; to watch and hear what is going on in the exams room.
- Although there may not be a prescribed uniform for your role, while carrying out your duties, you must always be dressed in line with the cultural expectations of the country you are working in and your position in accordance with your role as representing the British Council. However, it is recommended that you wear soft comfortable shoes. Noisy shoes and distracting jewellery are not permitted.

## Key Relationships:

### Internal

- *British Council Examinations Services*
- *Exam Administrators*
- *Test day Supervisors*
- *Test day Assistant Supervisors*

### External

- *Candidates*
- *Test centres*
- *Other external stakeholders where applicable*

## Role Requirements:

Threshold requirements:		Assessment stage
Passport requirements/ Right to work in country	Must be able to legally work in the country of appointment.	Shortlisting
Direct contact or managing staff working with children?	Yes  If yes, appropriate police check will be required	N/A
Notes	You will be paid as per the terms and conditions of your contract. You may be required to work weekends (Saturdays and /or Sundays), public holidays, extended hours in the early morning or late evening, as this is when many examinations take place. You must have the flexibility to work beyond the prior agreed work schedule. DBS checks or local equivalent required	
Person Specification:		Assessment stage
Language requirements		
<i>Minimum / essential</i>	<i>Desirable</i>	<i>Assessment Stage</i>
<ul style="list-style-type: none"> <li>▪ <b>English language level</b> of CEFR B1 (Listening, Speaking, Reading, Writing skills) or equivalent (e.g. Cambridge</li> </ul>		National or international certification, or testing will be

English PET, IELTS 5) <b>OR</b>		completed as part of the recruitment and selection process
<ul style="list-style-type: none"> <li>▪ <b>English language level</b> of CEFR B2 (Listening, Speaking, Reading, Writing skills) or equivalent (e.g. Cambridge English FCE, IELTS 6.5)</li> </ul>		
<b>Qualifications</b>		
<i>Minimum / essential</i>	<i>Desirable</i>	<i>Assessment Stage</i>
<ul style="list-style-type: none"> <li>▪ Education to Diploma level or above</li> </ul>		Shortlisting
<b>Role Specific Knowledge &amp; Experience</b>		
<i>Minimum / essential</i>	<i>Desirable</i>	<i>Assessment Stage</i>
<ul style="list-style-type: none"> <li>▪ <b>Customer Service:</b> experience of responding to children/ young adults and parents' needs (as customers) in a professional manner, to a high level of quality.</li> <li>▪ Experience of planning and delivery in a fast-paced operational environment at a management level</li> <li>▪ Experience managing small teams or demonstrating management potential.</li> <li>▪ Experience of delivery change and ensuring that new ways of working are embedded.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Awareness of safeguarding and promoting the welfare of children.</li> <li>▪ Experience working in Exams environment.</li> <li>▪ Experience of leading on delivery of computer-based exams.</li> </ul>	Shortlisting AND Interview
<b>British Council Core Skills</b>		<i>Assessment Stage</i>
<p><b>Using technology level 1:</b> Operates as a basic user of information systems, digital and office technology. Able to use British Council systems and software, and the internet, to do the job and manage documents or processes.</p> <p><b>Planning and organising level 1:</b> Is methodical. Able to plan own work over short timescales for routine or familiar tasks and processes. Has a good attention to detail. Is punctual and reliable.</p> <p><b>Communications in and English level 1:</b> Communicates clearly and effectively. Listens to others and expresses self clearly, with grammatical accuracy and awareness of a diverse audience in speaking and writing.</p>		Shortlisting AND Interview
<b>British Council Behaviours</b>		<i>Assessment Stage</i>
<p><b>Being accountable (Essential):</b> Giving constructive feedback to others in a way they can understand and accept.</p>		Interview

<b>Working together (Essential):</b> Works well with others, is approachable and flexible.	<i>Interview</i>
<b>Prepared by:</b> Examinations Operations Manager, Japan	<b>Date:</b> 19 February 2026